

Health Professions Council of South Africa's vision is realized through regulating and guiding registered healthcare professions and protecting the public.

Strategy Planning Specialist
Paterson grade D2
Remuneration package: R1, 020,859 per annum (Cost to Council)

MINIMUM REQUIREMENTS

- Bachelor's degree (NQF L7) / National Higher Diploma (Old) / Advanced Diploma (NQF L7) in Business Science or Health/ Natural Science.
- Post graduate qualification (NQF L8) in Strategic Management/Project Management/Future Studies/Economics/Business Administration will be an added advantage.
- 6 years business research and/ or planning experience.

COMPETENCY REQUIREMENTS

- Strong communications skills (verbal, written, presentation)
- Experience in consulting (internal or external)
- Knowledge and use of strategic management frameworks, tools and methodologies
- Ability to undertake research
- Deep knowledge and awareness of current trends
- Proven track record in delivering projects (Change/strategy implementation/Business Process Re-Engineering)
- Project management skills
- Strong group facilitation skills

PRINCIPAL ACCOUNTABILITIES & KEY PERFORMANCE AREAS

- Align strategic management processes, resource-planning and departmental goals with the overall strategy of the HPCSA.
- Provide support and insight into significant organizational changes (e.g. shift in strategic focus/ digitization).
- Assist the departmental and divisional heads in aligning departmental and divisional goals to the organization's overall strategy and strategic goals.
- Facilitate the strategic planning processes and conversations within HPCSA structures.
- Monitor the evolution of strategic management best practice models.
- Undertake benchmarking exercises with peer organizations across the sector.
- Construct forecasts and analytical models which will inform the strategy.
- Perform other ad-hoc requests by Head of Division: Strategy & EPMO and the Registrar/CEO.

In line with the Council's Employment Equity plan and commitment to diversify its workforce, preference will be given to suitably qualified White male, Coloured female, and White female candidates. People with disabilities will also be given preference for appointment.

All interested applicants should forward their application letters, together with a detailed CV and copies of qualifications to recruitment@hpcsa.co.za by quoting relevant job title in the subject column.

N.B Failure to attach required copies will result in your application not being considered.

The HPCSA will ensure that in Processing an Applicant's or Employee's Personal Information, it will adhere to its obligations in terms of POPIA. By virtue of you applying for this position, you grant HPCSA the consent to keep and or process your information as per POPIA".

HPCSA reserves the right not to make any appointment to this position.



Closing date: 04 September 2024

If you have not heard from us within 30 days of the closing date of the application, please consider your application as being unsuccessful. Communication will be with shortlisted candidates only.